



**MBITHE WAMBUA-CLUSTER DIRECTOR OF  
TALENT & CULTURE(HR)-FAIRMONT HOTELS  
AND RESORTS KENYA**

Mbithe is a dedicated Christian, a loving wife, and a nurturing mother of two wonderful children: a 9-year-old girl and a 7-year-old boy.

With a HR career spanning over 14 years, Mbithe has primarily focused on luxury brands within the Hospitality industry. She has an unwavering belief in the significance of 'talent' and 'culture,' making her a staunch advocate for placing passionate and talented individuals at the forefront. Mbithe is passionate about equipping individuals with the necessary tools, guidance, and momentum to drive a company's vision forward.

Within the Accor Hotel Brand, Mbithe holds the title of a Super Transformer where she serves as a leadership coach for The Global Leadership Program for Professional and Emerging Leaders. In addition, she is currently involved in the development of an Accor learning program for high-potential employees who may be lacking formal education. Her commitment to people-first leadership is evident as she cultivates a culture of inclusivity, collaboration, and accountability.

Beyond her professional endeavors, Mbithe is deeply involved in empowering the youth. She serves as a Youth Empowerment Mentor for PLAN International, actively sponsors the Accor Kenya Youth Empowerment Program, and mentors young talents through the Spark Empowerment Program.

As a testament to her dedication to continuous learning, Mbithe is currently pursuing a Master of Science in Management and Organizational Development. She also holds an Executive MBA and a Bachelor of Commerce in HR. She holds memberships with prominent HR organizations, including SHRM (US) and the Institute of Human Resources (Kenya). Furthermore, she is a Certified Human Resources Professional in Kenya (CHRP-K).

